

MANITOU CONFERENCE EXECUTIVE MEETING

held at Villa Loyola, Sudbury, Ontario
April 18-19, 2013

THURSDAY, April 18, 2013

Attendance	Ted Harrison, Will Kunder, Judith Visser, Jessica Cottrell, Maureen Ellison, Erin Todd
Ministry Personnel	
Laity	Marian Sloss, Janice Brownlee, Marguerite Hayes, Elsie Christian
Regrets	Mary-Jo Eckert Tracy, Charlotte Johnson, Bill Rowe
Guests	Melody Duncanson Hales, Conference Staff
Staff support	Susan Whitehead, minute-taker
Constitution of the Court	<p>President Ted Harrison welcomed the Executive members and constituted the court with these words:</p> <p><i>We have been called to this Court to bring our gifts of passion as we seek to make fair judgments, our gifts of conviction as we seek to make a difference, our gifts of vision as we look for new shapes, our gifts of hope as we see possibilities and promises. We are thankful for the faith within us that allows us to be part of this gathering. In the name of Jesus, the Christ, Sovereign Head of the church, this court of Manitou Conference is open for any or all business that shall come before it.</i></p>
Recognition of Traditional Territory	The President recognized the traditional territory of the Nipissing First Nation.
Welcome and Opening Worship	<p>The President welcomed Executive and opened worship with Psalm #30 in VU. He then talked about the recent Ministry Personnel Retreat and how the leader, John Buttars, suggests that the Holy Spirit is dismantling the church.</p> <p>Executive then shared what they believe “dismantled” means to them in their life. Everyone sang VU # 601 <i>The Church of Christ In Every Age</i>.</p> <p>The President then lit the Christ candle.</p>
Minutes of the Meeting of April 19 -20, 2012	<p>Executive reviewed the minutes of the January 10-11, 2013 meeting.</p> <p>Corrections are as follows:</p> <p>Page 249 – Unbold and remove “consensus” from the following paragraph:</p> <p>After having engaged in meaningful conversations around the topic</p>

of where to hold the pilot project, Executive agreed to make Sudbury Presbytery the sole pilot project location and to let the other two Presbyteries continue to function the same way they have been. Consensus

Page 250 – 3rd paragraph; “Janice Brownlee volunteered to be the GCE Lay Rep and is able to attend the spring meeting of GCE on May 4-6, 2013” and change to:

Janice Brownlee volunteered to be the GCE Lay Rep and is able to attend the spring meeting of GCE on May 4-6, 2013.

Page 255 – 3rd paragraph; “Will reminded Executive about the \$9,000+ deficit that Manitou Conference would sustain in 2013 from decreased Mission and Service Grants” and change to:

Will reminded Executive about the \$9,000+ anticipated 2013 budget deficit.

MOTION 11/13 #71: Judith Visser/Jessica Cottrell that the minutes of January 10-11, 2013 meeting of Executive be approved as amended. CARRIED

Executive reviewed the minutes of the February 28th, 2013 conference call meeting.

MOTION 11/13 #72: Marguerite Hayes/Marion Sloss that the minutes of February 28th, 2013 conference call meeting of Executive be approved as printed. CARRIED

Business Arising

Issues Arising for Review of Conference Committee Minutes

No issues arising from the review of Conference Committee minutes.

Items for Executive consideration from Conference Committee Minutes

Janice Brownlee shared the March 13th, 2013 Staff Committee minutes with Executive.

The Conference staff is dealing with more phone calls, more requests for pastoral care and leading services.

Melody has been approved for a sabbatical from mid-July to mid-October.

Catherine is working closely with Sudbury Presbytery and the Effective Leadership pilot project.

With a change in staff complement proposed for the General Meeting, Conference can expect fewer staff and resources from the Conference

office.

Correspondence Log Correspondence Log (*Attached as Appendix A*) The Executive reviewed the Correspondence Log.

Marguerite Hayes will present the MPESI report from their latest meeting after the Effective Leadership pilot project on the agenda.

Issues arising from
Agenda Review

Approval of Agenda **MOTION 11/13 #73: Jessica Cottrell/Elsie Christian that the agenda be accepted as printed. CARRIED**

Monitoring
Accountability Reports

Executive Secretary The CES shared his Accountability Report. (*Attached as Appendix B*)

President The President shared his Accountability Report. (*Attached as Appendix C*)

MOTION 11/13 #74: Judith Visser/Elsie Christian to accept Accountability Reports of the Executive Secretary and the President, for information. CARRIED

Break Break 3:05-3:20

Items for Reporting or
Decision

Order of the Day: Mission Support Grant (MSG) criteria proposal – Melody Duncanson Hales Melody shared that the Mission Support Grant (MSG) committee recently had a meeting. The main focus of the meeting was to produce a proposal for the GM with the recommended criteria for the awarding of Mission Support Grants in Manitou Conference.

The purpose of Manitou Mission Support Grant is to provide financial support to pastoral charges, outreach and community ministries, and other identified projects that need financial assistance. **This is mission support, not life support.**

Recommended Criteria for the Awarding of Mission Support Grants in Manitou Conference

1. Primary consideration will be given to applicants demonstrating commitment to Manitou Conference priorities:

We believe that God's radical hospitality calls Manitou Conference to journey into new ways of being church and to understand and engage with our neighbours' struggle for dignity and economic justice.

1. Mission support grants are limited in their scope and availability; they are intended as temporary, bridge or seed grants. Such grants will normally have a declining value, over a maximum five year duration. By year six, the value of support will normally have declined to zero.
2. Outreach and community ministry projects must demonstrate financial support from United Church and other partners.
3. Mission support grants are intended to support mission and ministry, not physical plant or capital funding projects. Congregations seeking mission support grants must support paid accountable ministry.
4. Applicants must use standardized Manitou Conference financial reporting forms when appropriate (congregational reporting forms are in development).
5. Applicants must submit a clear and concrete revenue generation/stewardship strategic plan (template in development).
6. Applicants must make a representative available to reviewing bodies (usually presbytery) to speak to or present the application as needed.
7. Applicant congregation members who are also delegates to presbytery and conference Mission Support Grant review bodies must declare conflict of interest and recuse themselves from grant application review and award decision processes.

There was some discussion about criteria # 8 and Executive decided that there needs to be some sort of standard around conflict of interest with staff, volunteers and at committee meetings.

MOTION 11-13 #75: Marguerite Hayes/Judith Visser that the CES develop criteria around conflict of interest for inclusion in the Conference Handbook. CARRIED

Executive endorsed the Mission Support Grant criteria proposal, with thanks, and will forward to the GM 2013 for discussion and decision.

Conference Operating Grant - 2014

Executive received a report from the CES indicating an anticipated 3% cut to the Conference Operating Grant for 2014.

This is a significantly better financial forecast and reflects the generosity of other conferences to minimize a greater cut for Manitou. A final decision will be made at the May meeting of GCE.

Greenbelt Initiative

All conferences have been invited to nominate 5 ministry personnel under the age of 40 and 5 ministry personnel over the age of 40 to participate in the Moderator's summer Greenbelt Initiative. Funding for the under 40's will come from the GCO, while funding for the over 40's is expected from Conference funding. Manitou Conference was challenged to find these 10 candidates.

MOTION 11/13 #76: Judith Visser/Maureen Ellison that Executive approve Conference funding in the amount of \$1,000.00 each for the 3 Ministry Personnel for the "over 40" delegates to the Greenbelt Initiative. CARRIED

MILC have authorized a bursary to be give to the Greenbelt candidates of approximately \$200.00 each.

Effective Leadership pilot project

Executive received an update on the Effective Leadership pilot project, operating in Sudbury Presbytery, expanding on in the MPESI report coming from Marguerite Hayes.

To support the work of the pilot, Executive endorsed a proposal from MPESI "that a minimum of two people from each Presbytery be appointed by Presbytery to review and process pastoral relations forms on behalf of MPESI" (with the exception of DLM appointments which are recognized by Presbytery).

Executive expressed excitement and encouragement for this project.

Dinner Break

Dinner from 5:00 p.m. – 6:05 p.m.

General Meeting (GM) 2013 Planning:

The local arrangements committee has booked the Mindemoya High School for the Celebration of Ministry Service. Congregations in Sudbury Presbytery have been asked to bring their banners and stoles.

The Mindemoya organist has been booked for the Sunday service; Ron Klusmeier may potentially join her in some way.

Tickets for Ron Klusmeier's Saturday night concert will be for sale at the registration table and again later at the door Saturday night. Will is contacting Ron to confirm the accommodation needs his group while in Mindemoya.

The Manitou Youth Forum may be joining us on the Friday night; the President offered to check with the Moderator to see if that would work with his Comprehensive Review presentation on Friday night.

MSG will put forth the Mission Support Grant criteria proposal (listed above). The Staff Committee will introduce the Conference staff and talk about their roles, answering any questions delegates may have.

Any Executive proposals that come out of this meeting will be put forth to the GM.

GM 2013 Planning:
Affirming Proposal

Executive feels there needs to be official conversations with church boards and congregations about the welcoming of the LGBTQ community. At the 2011 GM, a motion was put forth:

Motion GM 2011 #25: Roland Legge/Jane Howe that Manitou Conference establish an "Affirming Ministries Task Group" to:

- engage the Executive through the biennium to process the hopes, fears, and questions raised at this General Meeting related to the "affirming" issues.
- invite each Presbytery and Conference Committee to reflect on what it would mean for their work and ministry if the Conference were to become "Affirming"
- provide educational opportunities and resources to encourage the conversation throughout Manitou Conference
- report to the 2013 Conference Meeting

CARRIED.

This information will go into the Executive report for the 2013 GM Report Packet. Manitou Conference can celebrate two new affirming ministries and that North Bay is hosting the 2013 Affirm United/S'affirmer Ensemble Conference and AGM.

MOTION 11/13 #77: Marguerite Hayes/Erin Todd that members of Manitou's Affirm Planning Committee be invited to make a presentation about the Affirm Ministry process, suggesting a ½ hour to do so.
CARRIED

It was suggested that we use stories of the two affirming ministries as an education piece at the GM. St. Andrew's would take 10 minutes to discuss their story (how it changes their church; how did they do it; were

there any roadblocks); St. Peter's would take 10 minutes and the last 10 minutes would be a piece to promote conference next steps.

The question was raised if promoting affirming ministries within Manitou Conference should be added to the priorities. Will offered to take this to the Affirm Planning Committee and the two ministers from the Affirming Ministries in Manitou.

Camp Lorrain Proposal

Executive received the Camp Lorrain Board's recently developed strategic plan (Attached Appendix D). The Camp Lorrain Board will decide what their report to the GM will consist of. The Board will have 1 hour on the GM agenda to share the strategic plan with the GM delegates.

Executive decided there will be separate time in the GM agenda to present a proposal re: camping ministry, in the event Camp Lorrain is not financially viable. Will offered to craft the proposal and circulate it to the Executive prior to the printing of the Report Packet.

2013-2015 Priority Setting

The President spoke about the current priorities and suggested Executive may want to keep those and add more to them about Right Relations and Affirming Ministries.

Ted offered an exercise the delegates could perform in table groups at the GM with two questions to discuss and answer:

- *How has your church/congregation attended to the two priorities?*
and,
- *Where would you like to move from here?*

The Executive Secretary informed Executive that he would let the Presbyteries know ahead of time that this exercise is coming, as a way to prepare for the decision-making.

Executive decided to move the priorities exercise to Sunday morning after the Affirm and RR's presentations, that way the youth could participate in the table group discussions. Will offered to check with Melody to see what the youth are doing at that time.

It was suggested that we change the time from ½ hour to 45 mins, allowing extra time for delegates to discuss and record a couple of sentences that relate to the two questions. Then Conference staff could take the information back to the office after the GM and sift through them. An intentional email would be sent to all the delegates after the GM indicating what they told us regarding where they feel God is leading us.

Prayer and Song

Executive sang VU # 701 *What Does The Lord Require of You*.

Adjourn

The meeting was then adjourned for the evening.

FRIDAY, April 19, 2013

Prayer & Song

Jessica Cottrell shared a reflection called "The Hummingbird and the Presbytery". Everyone sang VU #229 *God of the Sparrow*.

Will lit the Christ candle.

GM 2013 Planning: Executive Accountability for GM Report Packet

Executive discussed possible items for inclusion in the Conference Executive Accountability Report for the GM Report Packet, including:

- Monthly devotionals from the President have been helpful to the Conference
- The "Something We Can Do" Stewardship posts on the website have had a positive response
- Conference has stepped up by taking on pilot projects
- Support is there for Pastoral Charges that have become or are becoming Affirming
- Manitou is hosting and planning the Affirm United/S'affirmer Ensemble 2013 Conference and AGM
- There is support for congregations at the Conference level
- Conference made Right Relations work a priority and have RR's on the agenda at all meetings and invites reports at most meetings
- Conference has taken on the responsibility of the trials and tribulations of the camping ministry with Camp Lorrain
- Conference is striving for good stewardship in our camping mission (make the mission and resources match with Camp Lorrain)
- Conference values the camping ministry and are having a hard time making future decisions re: Camp Lorrain
- NPG recap
- New ways of being church
- Closures/Ministries in French/GC41

The members of Executive shared their blessing on this task.

Nominations/Elections

Executive discussed possible nominees for the President and President Designate positions.

The Lay GCE Rep position is very important and is currently vacant.

MPESI

Marguerite Hayes presented the MPESI report (attached as Appendix E).

Due to the new Effective Leadership pilot being tested in Sudbury Presbytery, two people from the Presbytery have been named to review all Pastoral Relations items and will forward to MPESI for action. This will remove all Pastoral Relations work from Sudbury Presbytery's agenda, thereby decreasing their workload.

MOTION 11/13 #78: Marguerite Hayes/Elsie Christian that pending the approval of the Effective Leadership Pilot Project group, the following motion from MPESI become Conference practice:

**That a minimum of two people from each presbytery be appointed by presbytery to review and process Pastoral Relations forms on behalf of MPESI with the exception of DLM appointments.
CARRIED**

Break

Break 10:35-10:50

General Council
Executive:
Comprehensive Review

The CES shared that to date there have been only 140 pastoral charges indicating interest in sharing with the Comprehensive Review Task Force. The team consists of a network of trained facilitators involved with small groups of 6-8 people all over the country.

These groups meet in person, by conference call or by webinar on the internet. The task force will keep the United Church updated as to the discussions that occur.

The Moderator will be attending Manitou's GM this year and will be talking about the Comprehensive Review process on the Friday night.

Affirm Planning Group

The CES gave a brief overview of the start to the Affirm United/S'affirmer Ensemble 2013 Conference and AGM planning. There will be four themes: The Early Years (The 1988 UCC Decision), Just North Enough to be Difficult, Created to Love and Sing a New Song.

This Sunday's meeting is to consolidate the workshops that will occur on the Saturday of the conference weekend.

Right Relations Home
Group (RRHG)

The General Council's 5 year mandate establishing Conference Right Relation Home Groups expires later this year. The CES is looking for consensus to fulfill to following motion from January 2013:

Motion 11/13 #67: Judith Visser/Bill Rowe that the Conference Executive direct the President to write a letter to the General Secretary regarding the continued prioritization of the Right Relations work nationally in light of the impending expiration of the 5-year mandate of the RRHG's. UNANIMOUSLY CARRIED

The President will follow through with that motion with a letter to the General Secretary.

Looking ahead:

September 19-20, 2013 – Executive Meeting – Villa Loyola, Sudbury
December 12-13, 2013 – Executive Meeting – Location to be determined
April 10-11, 2014 – Executive Meeting – Location to be determined

Theological Reflection Judith Visser offered a theological reflection based on the theme at the beginning of the meeting of “mantling and dismantling”.

Executive sand VU # 453 *Out of Deep, Unordered Water*.

Adjournment **MOTION 11/13 #79: Judith Visser to adjourn meeting. CARRIED**

The meeting was adjourned at 12:08 p.m.

President, Rev. Ted Harrison

Recording Secretary, Susan Whitehead

Executive Secretary, Rev. Will Kunder

Appendix A

Correspondence Log – Manitou Conference Executive – April 18-19, 2013

	<i>To/From</i>	<i>Dated</i>	<i>Regarding</i>	<i>Recom'd Action</i>
1	Ted Harrison, Stewart Walker, Rick Thorne/Rev. Alan Hall (Executive Officer, Ministry & Employment Office, UCC)	January 10, 2010	Changes to Compensation for Candidates in Ministry Education Appointments	For Information
2	Nora Sanders (General Secretary, UCC)/Janice Brownlee	January 11, 2013	GCE Lay Rep Replacement for Manitou Conference	For Information
3	Will Kunder/Maurice Switzer (Director of Communications, Union Of Ont. Indians)	January 11, 2013	Information Sessions about First Nations Peoples	For Information
4	Bill Gillis (Acting Executive Secretary, Manitoba/NW Ont)/Nora Sanders (GS)	January 16, 2013	Including names of respondents under SAPRPP in Pres. Mins.	For Information
5	Executive Secretaries (UCC)/David Allen (UCC)	January 25, 2013	Location of the GC/Central Conferences Archives	For Information
6	Will Kunder, Catherine Somerville/Wendy Cranston (Program Coordinator, Ministry & Education, UCC)	January 28, 2013	Request from the Comprehensive Review Task Group	For Information
7	Diane Trollope/Nichole Vonk (GC Archivist)	February 9, 2013	GC & Central Ontario Conferences Archives is Moving	For Information
8	Will Kunder/Jackie Childerhose (Grand River Books)	February 27, 2013	Reports pertaining to AVEL Ontario	For Information
9	Manitou Conference/Dr. Kevin McCormick (President & Vice-Chancellor, Huntington University)	February 27, 2013	Donation to Huntington University	For Information
10	Will Kunder/Alan Hall (Executive Officer, Ministry & Employment Office, UCC)	February 28, 2013	Request for time at the Manitou Conference GM 2013	For Information
11	Will Kunder/Stephen Mabee, Jackie Childerhose (Grand River Books)	February 20, 2013	Report of 2012 Annual Meeting	For Information
12	Jean Bott/Dan Thibeault (Clerk Treasurer CAO, Municipality of Charlton & Dack)	March 4, 2013	Donation from the Proceeds of the Closure of St. Paul's UC	For Information
13	Manitou Conference/Carol Hancock (former General Council Officer, Conciliar Relations)	March 26, 2013	Thank You Letter to Manitou Conference	For Information
14	Rev. VanderStoel/Mardi Mumford, Will Kunder	March 28, 2013	Discontinue Functions as a Ministry Personnel	For Information
15	St. Stephen's-On-The-Hill Pastoral Charge/Gary Paterson (Moderator, UCC)	March 31, 2013	Pastoral Letter	For Information
16	Lisa Blais, Kathy Dahmer, Ted Harrison/Will Kunder	April 11, 2013	Greenbelt Project Funding	For Information
17	Will Kunder/Bob Jackson, President of Camp Lorrain Board	April 14, 2013	Report to Executive re: Camp Lorrain Board of Director's Strategic Planning Process	Distributed

Appendix B

Conference Executive Secretary Accountability Report to Conference Executive April 18-19, 2013

Appendix C

Conference President Accountability Report to Conference Executive April 18-19, 2013

April 15th 2013

Presidential Accountability Report, Manitou Conference Executive Gathering.

I've recently kept busy with some of the following:

- January 2012+: Continuing Monthly Devotions work this and every month, focused on Conference Priorities— available via conference website.
- January 8th: conference call meetings re: "Something We Can Do" initiative
- January 10-11: Executive Meeting, North Bay
- January 2013: pastoral letter to Elizabeth Frazer and Congregation on her retirement late this month
- February: submitted Mandate article/study, "A New Thing," consolidating some conference work with theological lens
- Feb 28: Chaired Executive Conference Call
- April-May: Preparing Conference Gathering materials (reports, agenda, worship)
- April 22-24: Participating in "Courage to Lead" intake
- May 5th: Pastoral letter of commendation to St. Andrew's on Affirming Ministry successes

Looking ahead:

- Planning May 31st-June 2nd 2013 Manitou Conference gathering. Theme: "*Midwives of the New Church*." Excitement: Dalgleish! Klusmeier! Paterson! Two ordinations! Planning and coordination is ongoing.
- Anticipating as-yet unscheduled Sunday leadership in South River pastoral charge's anniversary celebrations
- August 2013: Participating in the Greenbelt pilgrimage, (grateful recipient of Conference sponsorship)

Respectfully Submitted,

Ted Harrison, Manitou Conference President

Appendix D

Camp Lorrain Brief Summary of Camp Lorrain Board of Directors' Strategic Planning Process

On Saturday, April 13th, 2013 the Camp Lorrain Board of Directors met to work on a Strategic Plan for Camp Lorrain. That plan is now in the process of being written up, reviewed, revised, and approved and will be part of our report to the General Meeting of Manitou Conference. We will be happy to circulate to the Manitou Conference Executive prior to that meeting.

In order to help us with our planning process we engaged Glenn and Karen Brophey who kindly donated their time to help us out. They are both professionals in this field and also members of Knox United Church in Callander, Ontario. Glenn is a professor at Nipissing University and Karen is recently retired as Executive Director of Marina Point Retirement Residence.

As the day progressed we realized that we already have most of the elements of a strategic plan in place but that we have never tied it together in an organized fashion such as a Strategic Plan. That is now being done. The elements of this Strategic Plan will be:

An Executive summary of the Plan

How the Camp's Mission fits with the Mission of Manitou Conference and the United Church
The opportunity and objectives of the Plan which will include two specific objectives over the next two years – one to do with finances and one to do with camper enrollments. With regard to finances the Board has recognized that our present Strategic Plan will always have to rely upon outside sources of revenue (donations, rentals, grants etc.) as well as, camper fees. However, our Plan is designed to reduce the percentage of the budget which depends on outside sources of revenue, and increase the percentage of the budget which depends on camper fees. This requires an all-out Marketing Strategy to increase the number of campers in 2013 and again in 2014 (very precise benchmarks have been identified by the Board and will be included in the Strategic Plan). Needless to say much of this Marketing Strategy has already been implemented and will be developed further in the coming months for 2014.

The market: Two major markets have been identified and explored

Unique selling proposition spells out what the present Strategic Plan has to offer to our campers and their families and to the Conference and the United Church

Marketing plan will detail the plans to reach our two major target groups

Facilities These will be described in detail with a plan for how we intend to maintain and improve them over the next two years. One of the guiding principles will be to do only those things that truly need to be done

Operations will outline the staff and volunteer structure/costs & the programs, as well as, Board involvement in the operations of the Camp

Appendix D Cont'd

Management will describe the Camp Lorrain Board of Directors and how it will function including costs

We believe this Strategic Plan will demonstrate, one way or the other, the viability of this way of operating Camp Lorrain. To this end we plan to review our progress in light of the objectives of this plan in the Fall of 2013 to provide a progress report to the Conference Executive for its Fall/Winter meeting, and a final report in the Fall of 2014 which should help the Conference Executive to determine the future direction of Camp Lorrain and the Camp Lorrain property. Respectfully submitted for the information of the Manitou Conference Executive by Bob Jackson, Chairperson of the Camp Lorrain Board of Directors.

Appendix E

MPESI Report Conference Executive Report April 18-19, 2013

Manual Training: When the new Manual is available in hard copy MPESI would like to see some training workshops on the manual at each Presbytery.

Their thoughts were:

- Set aside a day to train several core people from each Presbytery
- These people would then go back to their Presbytery and do a 1 hour workshop.
- Utilize a train the trainer model
- Suggested we wait to get hard copy to evaluate the need for training.
- Suggested Cynthia come to MPESI and open the training up to anyone who wants to come to the training session say 1- 4p.m.
- Especially encourage clergy to come.

Financial Workshops: We felt that it would be advantageous to hold another financial workshop for our treasurers, minister, M&P and Board Chairs in light of all the new changes in salary/housing allowance? Suggested dates were Oct 17-19

Marketing the North: There was deep concerns expressed around how we are going to market our Northern area to get ministry personnel to consider coming north. The following were suggestions:

- **Website:**
- Need to look at creative ways of doing Ministry in the North
- Explore more shared ministry
- Circuit ministry
- Full time

We decided to spend a considerable amount of time looking at marketing strategies used by education and health

Effective Leadership: Conference Executive's decision to put the effective leadership/ pastoral relations pilot project into MPESI's portfolio, resulted in a discussion at our meeting last week. We looked at the benefits and issues. We also looked at the implications of only one out of the three presbyters moving forward with the project, as well as how this might work and still involve all three presbyteries. The following points are a summary of that discussion.

- There would be more hands on as congregations take more responsibility for their own JNAC's and searches with presbytery assistance if needed. (This would fit with presbytery's mission enabling mandate).

Appendix E Cont'd

- MPESI would simplify the process for JNAC's and forms for searches, appointments and call.
- MPESI would be responsible for the Administrative portion (paperwork) i.e. JNAC's, searches, etc.
- Conference would be responsible for the disciplinary piece.
- Forms, as MPESI's responsibility, would be done by the MPESI presbytery members on behalf of the Conference with a report to MPESI.
- Two rep's from each Presbytery could be appointed to MPESI and they could fill out the forms with the exception of DLM
- Forms could be scanned and teleconferencing to approve replace face to face meeting.

Benefits that were identified were:

- This would involve the whole Conference in the pilot project.
- Financial savings with a decrease of the workload being shifted to Conference.
- Frees up presbytery from the paperwork and allows them to be more collegial.

The following motion was passed by MPESI -

Motion: Micol Cottrell/Maxine McVey Upon receiving Effective Leadership updates, MPESI recommends that after review by the Conference Executive and pending approval by the Effective Leadership team, that a minimum of two people from each presbytery be appointed by presbytery to review and process Pastoral Relations forms on behalf of MPESI with the exception of DLM appointments.

Reason for the exception of DLM appoints is that they are recognized by their Presbytery

I move the acceptance of my report
Marguerite Hayes